





Chris Cullin

Chair & CEO Update

In an ever changing and sometimes challenging environment, Mambourin has successfully navigated another eventful and fun filled year. We are truly grateful for the good fortune we have experienced over the last 12 months, and appreciative for everyone who has made Mambourin what it is today, sharing journeys and supporting people in day to day life activities. As we continue to strive for new and meaningful opportunities, we need to allow ourselves the time, to stop and thank all our wonderful employees for creating our values-enriched environment, and our ever engaging participants, their families and carers for making some special memories with Mambourin.

In addition, it is important we acknowledge the Mambourin Board, who as volunteers help guide and govern our services. Specifically, we would like to pay thanks to our outgoing Board Chair – Paul Larcher, who after 9 years of service, has completed his tenure and has stepped down from both the Board and Chair role.



Danielle Carey-Munro

His commitment was large and often went unnoticed, however very much appreciated behind management lines. We would also like to take this opportunity to acknowledge the substantial contributions and recent departures of Board members, Jennifer Webster, Fiona Schutt and Mario Briffa.



With the outgoing, comes the incoming. Let's welcome Abiola Akinbiyi and our new Chair – Chris Cullin, who has served on the Board for 4.5 years prior to taking up the Chair role and looks forward to working with fellow board directors and the management team to steer Mambourin through its next journey, making a difference in people's lives.

We hope that each of you has a joyous festive season, a Happy New Year and a wonderful holiday with family and friends. We look forward to sharing another busy and enjoyable year with you in 2025.

Thank you and happy and safe festive season

LEAG Update

Lived Experience Advisory Group (LEAG) has been established at Mambourin and the first inaugural meeting was held in October. 8 participants and family members attended at Head Office for an informative and productive discussion. Lunch was enjoyed by all, and the next meeting will in February 2025. Some exciting new recommendations were suggested and are in the works for reveal early next year, but as a tease:

New program suggestions tabled:

- 1. Reinstate work experience programs
- 2. Reinstate expressive arts program
- School support programs (work experience/ volunteer programs)

- 4. Wanted more excursions
- 5. Specialist programs that focus on a particular skill like learning the guitar
- 6. Run more camps through Flexichoice program Mambourin Adventurers Program
- 7. Reinstate the Pen Pal Program

Action:

- a) Improve communication using both electronic and print but also create an App
- b) Create a poster for each site with Upcoming Events and Activities
- c) Send letters out about upcoming Events and Activities

Some will be done progressively over the coming 12 months and might be a version on the theme.





























2024 AGM

Mambourin's Annual General Meeting was held on the 11th of November.

It was an evening reflecting not only on Board, Management and staff matters but more importantly it showcased the true value of the culture that lies within Mambourin. Celebrating Years of Service Awards presented to 33 staff and participants parents – some for 44 years.

The event took place at the Mount Derrimut Golf Club and was attended by over 50 people. The outgoing Chair, Paul Larcher welcomed all members, staff, participants their families and carer's.

There were video presentations by Nick and Louise, Dalia did a wonderful 10 minute in person presentation and Clarabell entertained the audience with two of her favourite songs bringing many to tears.

Overall, a highly enjoyable evening of appreciation and celebration showcasing a year that was.





















Introducing our 2023 - 2024 **Annual Report**

Which highlights our achievements and our culture as a provider of quality disability services over the past year.

If you would like a copy, they are available at our hubs or visit the link on our website www.mambourin.org





Our Werribee Hip Hop group, Leaping Legs, and the Sunshine Choir perform at Care Melton Expo 2024.

On October 18, 2024, Mambourin had the honour of performing in the Care Melton Expo 2024. Our Werribee Hip Hop group, Leaping Legs, and the Sunshine Choir proudly showcased their incredible talents in dance and singing, captivating the audience with their enthusiastic and creative

performances. +





MELTON





International Day of P THE MOST FUN WE'VE HAD THIS YEAR!

It was a day destined for hilarity right from the start. The morning kicked off with the energy of a thousand suns—or maybe just a few very caffeinated staff members—setting the stage for a whirlwind of games and good times. The participants, armed with enthusiasm and a mischievous twinkle in their eyes, were eager to show us exactly how it was done.

First up was **Balloon Slash Art**, where paint-filled balloons met their match with popping tools. Staff confidently demonstrated the technique, only to be swiftly outdone.

Next, **Balloon Darts** took center stage. The rules were simple: pop balloons with precision. Staff went first, hitting everything but the balloons. When it was the participants' turn, they nailed every target

Things escalated with the **Water Balloon Throw**. The game quickly transformed into an all-out splash fest, with participants displaying the aim of Olympic javelin throwers.

After the aquatic chaos, everyone headed indoors for **Dance & Freeze**, which seamlessly morphed into a full-blown disco. The participants outdanced staff in every conceivable way, with moves ranging from impromptu breakdancing to something resembling interpretive jellyfish wriggling.





Post-lunch indoor games like **Ping Pong Toss** and **Paper Transfer with Straws** kept the fun rolling

What a day! We celebrated International Day of People with Disabilities with so many games, it felt like we were on an episode of "Survivor: Fun Edition!"

The highlight? Participants took charge and turned the staff into game-show contestants! Staff lined up, ready to win, but let's just say their skills were more "comedic relief" than "athletic ability."

By the end of the day, we were all covered in water, soaked from head to toe, and had sore cheeks from laughing so hard. Here's to more epic game days where everyone plays, and the staff gets to show their competitive skills.





eople with Disabilities

























Altona Hub

Halloween is celebrated across all sites at Mambourin. This year we are showcasing the occasion at the Altona Hub.

This year's theme was movie characters. There were some very well-known characters at the party, The Bride from Kill Bill, Dr Evil and Mini Me were some, as well as some old fashion Halloween favourites like witches and zombies.

If you came to our hub and made it past the cordoned of front doors you would have found you Bats and ghosts and spiders a plenty. They were hanging from wall and shelves and the ceiling. Then hopefully you would have been overwhelmed by the need to dance, because at Altona we love any reason to dance and you will often find the music playing and people moving.

The only enticement for us to stop dancing was our Hot Dog's and Dim Sims for lunch. Our lunch time fundraisers at Altona go towards the big blow out party we have for Christmas; with catering and Santa and gifts.

When we were too tired to dance and too full to keep eating we sat and did Halloween crafts; painting and cutting and gluing up a paranormal storm.

With Ghost and pumpkins of all craft mediums available. Followed by joining in together for two of our favourite games; Bingo and a Piñata, that with some strategic planning by our staff the lollies don't fly until the end of the game when our strongest bat swingers start take turns.

This year's party ended as our parties usually do, back on the dance floor.

Tired, happy, with sweaty make up and dishevelled wigs, we started our discussions about next years theme.























A day at the races!





FLEXI CHOICES















Get out and about with our fun activities!

We have a range of weekend and after-hours leisure and recreation options. Activities are varied to suit all interests....the choice is yours!

Some of our more popular options include:

- Ten pin bowling
- Zoo's and acquarium
- AFL matches
- Live music and dance Wrestling
- Day trips to the beach, national parks and gardens
- Music therapy programs
- Car shows and racing

 - Museums and art galleries

9731 9200 [e] hello@mambourin.org [w] www.mambourin.org

Register Now!

Mambourin End of Year





Mambourin held its End of Year Celebration on the night of December 6th for all its employees. The event activity was put to the vote and a boat cruise had the resounding "Yes" vote. Once all the team arrived at 7.00pm, the Boat Victoria Star departed from the Docklands at 7.30 heading towards Williamstown.

The night was complimented by a funky DJ and a rocking band,.

Our largest end of year event so far, 80 partygoers from the Mambourin family attended the cruise and was certainly a night to remember.

As you can see from the photos a great night was had by all .Everyone dressed for the occasion and sang and danced till the boat returned to the Docklands at 11pm.

Next years event planning is already underway. +





Celebration A A















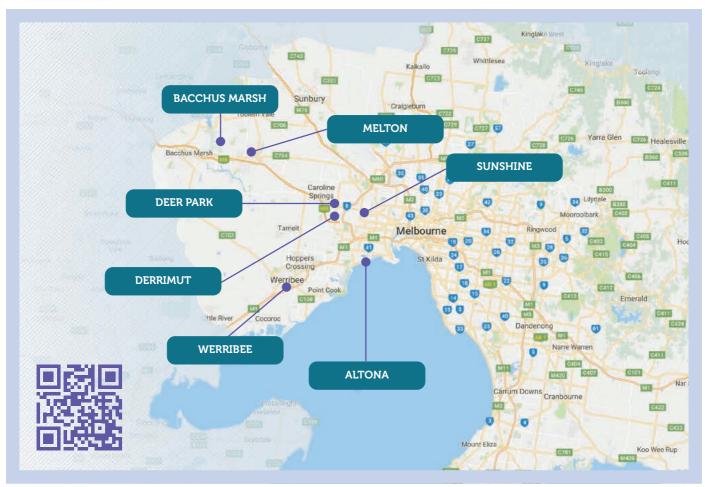












Mambourin Enterprises Ltd

ABN 41 725 993 025 | ACN 159 527 036

Head Office/Intake Team

159 Derrimut Drive Derrimut VIC 3026 **9731 9200**

Traineeships

103-107 Derrimut Drive Derrimut VIC 3026 **9731 9212**

Altona

130 Queen Street Altona VIC 3016 **9398 4022**

Bacchus Marsh

21-23 Gell Street Bacchus Marsh VIC 3340 **4411 8701**

Deer Park

836-842 Ballarat Road Deer Park VIC 3023 **9361 8500**

Melton

20 McKenzie Street Melton VIC 3337 **9971 5927**

Sunshine

50 Stanford Street Sunshine VIC 3020 **9364 7999**

Werribee

11 Walls Rd Werribee VIC 3030 **9731 8210**

Head Office and MBS Warehouse

159 Derrimut Drive Derrimut VIC 3026

Mambourin Business Solutions (MBS) MBS Training Centre

Office and Warehouse 103-107 Derrimut Drive Derrimut VIC 3026

MBS Melton Warehouse

1 Collins Road Melton VIC 3337





[e] hello@mambourin.org [w] www.mambourin.org